



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 124-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman islands.

We invite applications for the following positions:

Obstetrician/Gynaecologist

***Salary range: CI\$132,884 – CI\$159,852 per annum
& Attractive on call allowance***

The Obstetrician/Gynaecologist provides high quality patient centered surgical service at the Cayman Islands Hospital, Grand Cayman, shared with other Consultant OB/GYNs, Registrars and Clinical Interns rotating in the disciplines. Postholder provides 24-hour consultative services in conjunction with other consultants on a rotational basis to allied medical and surgical specialties.

Primary Responsibilities: The successful applicant is responsible for managing the clinical care of obstetrics and gynaecology patients. This includes regular ante and postnatal and gynaecological outpatient clinics including maternity ward rounds on an agreed basis and emergency backup for obstetric cases. Also manages outpatient clinics at Faith Hospital from time to time as a backup. Postholder works closely with anaesthetists and nursing staff to ensure the efficient running of the operating schedules for patients, involving colleagues in other disciplines, where this is indicated by clinical needs in the management of patients. Postholder participates in continuing professional development for medical staff and from time to time assists with supervision of medical interns and registrars assigned to the department

Qualifications & Experience: The successful applicant must possess specialist qualifications (i.e. MRCP or DM OB/GYN) with seven (7) years' experience or equivalent, practicing as a Obstetrician/Gynaecologist in a hospital setting. The ability to perform advanced gynaecological laparoscopic surgeries (i.e. hysterectomies) would be an asset. Must be eligible to obtain specialist registration with the Health Practice Commission. The ability to work within a multidisciplinary team is essential.

A remuneration and benefit package, commensurate with experience and qualifications will be offered to the successful candidates of these posts. If you are interested in joining our dynamic team of professionals, please forward your resume and HSA application online to: hsa.jobs@hsa.ky using PDF format.

IMPORTANT: All resumes must be accompanied by a HSA Application Form or they will not be considered for processing without this.

Covid19 Vaccine is required for employment with the Health Services Authority

Deadline for all positions: December 12, 2021



Job Description

Job title	Obstetrician/Gynaecologist	Job Holder	<i>Open</i>
Reports to	Medical Director Via Clinical Head of Dept.	Section	Women's Health Dept.

Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 124-beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centres, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic which is a purpose-built facility.

Job purpose

To provide a high quality patient centered surgical service at the Cayman Islands Hospital, Grand Cayman, shared with other Consultant OB/GYNs, Registrars and Clinical Interns rotating in the disciplines.

To provide consultative advice to allied medical and surgical specialties.

Dimensions

The principal specialties are provided by the HSA. Those requiring tertiary referral to Miami include neurosurgery, specialist pediatric surgery, thoracic and vascular surgery, with some requiring air ambulance transfer. The 13-bed maternity unit, in the new hospital, now enables more patients to be retained on the island. The total number of live births for 2014 was 709.

Postholder has no budgetary responsibilities.

Provide general Obstetrics/Gynaecology back up for the Faith Hospital

Duties and responsibilities

2. PRINCIPAL ACCOUNTABILITIES

To provide a 24-hour Obstetrics/Gynaecology service in conjunction with the other consultant on a rotation basis.

To provide regular ante and post-natal clinics and gynaecology outpatient clinics and maternity and gynaecology ward rounds on an agreed basis.

To provide backup emergency for accident and emergency obstetric cases.

To involve colleagues in other disciplines, where this is indicated by clinical need, and work in close cooperation with them in the management of patients.

To work closely with anaesthetists and nursing staff to ensure the efficient running of the operating schedules for patients.

To take part in continuing professional development for medical staff.

To run outpatient clinics at Faith Hospital from time as a back up.

To be available in times of national disaster assistance as required.

To participate in strategic healthcare planning of medical services.

To establish, with colleagues, an ongoing education program for nursing and other staff within the department

To collect, record, and maintain patient information, such as medical histories, reports, and examination results.

To analyze records, reports, test results, or examination information to diagnose medical condition of patient

To advise patients and community members concerning diet, activity, hygiene, and disease prevention.

To provide health and wellness advice to patients, program participants, or caregivers.

To advise communities or institutions regarding health or safety issues.

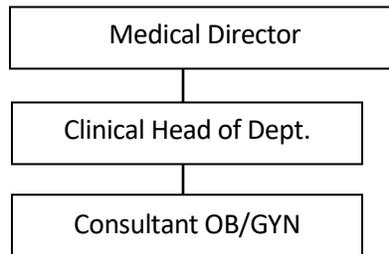
To direct and coordinate activities of nurses, students, assistants, specialists, therapists, and other medical staff.

Qualifications, Experience & Skills Requirement

Must have a MB ChB and FRCOG or equivalent from a recognized institution. Must be licensed in one of the recognized countries to be eligible for registration by the Cayman Islands Medical & Dental Council. The ability to perform advanced gynaecological laparoscopic surgeries (i.e. hysterectomies) would be an asset.

At least 7 years postgraduate experience in the specialty relevant to the services provided.

Reporting Relationship



Direct reports

Postholder may be involved in the supervision and training of Registrars and other Junior Doctors.

Other Working Relationships

The postholder is expected to refer patients to other disciplines within the government health service, tertiary Centre, where this is indicated by the clinical needs of the patients

Postholder guides the nursing staff in the care of the OB/GYN patients.

To liaise closely with colleagues in other clinical disciplines.

Decision Making Authority and Controls

Postholder makes decisions on the management of his/her patients.

Working conditions

On call may be stressful at times.

Work plan is unpredictable.

Work often requires long hours of engagement in patient care.

Physical requirements

May involve protracted periods of standing in the operating room

Requires lengthy periods of typing at the computer

Problem/Key Features

Constant research is needed to achieve a high quality patient centered service based on sound scientific evidence of good clinical practice

Must meet the demands of a changing and developing service

Evaluation Metrics

Maintaining professional performance

Providing quality medical care

Knowledge and experience to practice

Documentation; clear, accurate and legible

Adhering to clinical standards

Assuring safety and quality

Protect patients and others from risks posed by own health
Communicating with patients and others
Working constructively with healthcare colleagues and professionals
Establishing and maintaining partnerships with patients
Maintaining trust
Acting with honesty and integrity

Approved by:	<i>Dr. Delroy Jefferson, Medical Director</i>
Date approved:	<i>30.11.2017</i>
Reviewed:	<i>30.11.2021</i>
Next Review	<i>30.11.2022</i>