



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 124-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

We invite applications for the following positions:

### **DENTAL THERAPIST**

**Salary range: CI\$55,610 to CI\$63,742 per annum**

**The Dental Therapist educates and provides increased access to oral care for all school aged children by strategically providing care in school-based clinics while building a close working relationship with school administration and staff.**

**Primary Responsibilities:** The post-holder works alone in assigned clinic under the supervision of the Schools and Districts Dental Officer in treatment of children involving restoration, prophylaxis, and extraction of deciduous teeth. Also assists other Dental Officers providing treatment to adults, performs cleaning, restocking and sterilization of treatment areas and instruments assigned ensuring proper infection control techniques. The post holder maintains a record of work done ensuring prompt and efficient retrieval. Provides monthly statistics reports and works with Health Promotion, general Public Health activities and assists in the schools Preventative Dental Program by giving oral health talks and oral hygiene instruction.

**Qualifications and Experience:** The successful applicant must possess a Diploma or Degree in Dental Therapy/ Nursing from an accredited program and at least two (2) years experience working as a Therapist. Post holder must be eligible to obtain registration to practice with the Medical and Dental Council (HPC).

**A remuneration and benefit package, commensurate with experience and qualifications will be offered to the successful candidates of these posts. If you are interested in joining our dynamic team of professionals, please forward your resume and HSA application online to: [hsa.jobs@hsa.ky](mailto:hsa.jobs@hsa.ky) using PDF format.**

**IMPORTANT: All resumes must be accompanied by a HSA Application Form or they will not be considered for processing without this.**

Covid19 Vaccine is required for employment with the Health Services Authority

**Deadline for all applications: December 12, 2021**

## Job Description

<b>Job title</b>	<i>Dental Therapist</i>	<b>Job Holder</b>	<i>Vacant</i>
<b>Reports to</b>	<i>Schools and Districts Dental Officer</i>	<b>Section</b>	<i>Dental Department</i>

### Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

The Health Services Department provides a comprehensive range of oral health care services at clinics, schools, prisons and other venues throughout the Cayman Islands.

The specific aims are:

- a) to reduce and treat dental decay
- b) to reduce and treat gum disease
- c) to detect oral cancer
- d) to ensure people with dental irregularities and oral deformities have access to early diagnostic treatment
- e) to ensure the public has access to emergency dental care
- f) to participate in dental health promotion activities

Services are delivered primarily through the 124-beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centres, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic which is a purpose-built facility.

This position plays a key role in the proper functioning of the HSA’s Oral Health Program for school aged children.

### Job purpose

To educate and provide increased access to oral care for all school aged children. This is achieved by Dental Therapists strategically providing care in school based clinics.

### Dimension

Post holder generally works alone in assigned clinic under the supervision of the Schools and Districts Dental Officer. They are required to build a close working relationship with school administration and staff.

### Duties and responsibilities

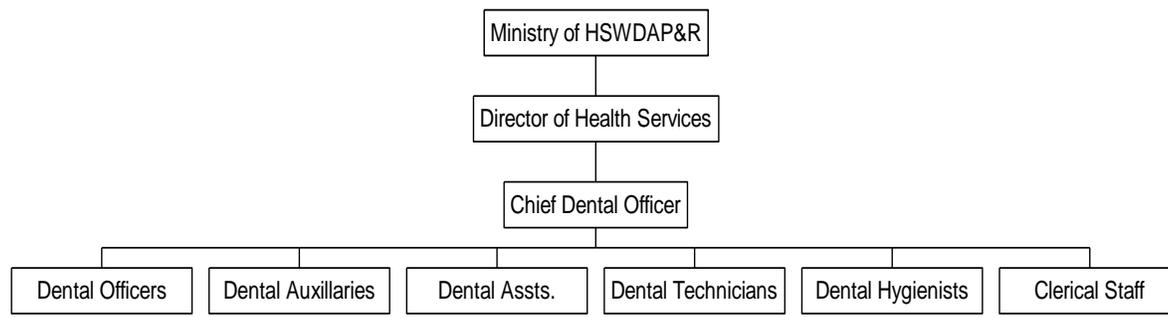
- Treatment of children and adolescents involving restoration, prophylaxis and extraction of deciduous teeth as assigned.
- Perform cleaning, restocking and sterilization of treatment areas and instruments as assigned.
- Assist in the schools Preventive Dental Program by giving oral health talks and oral hygiene instruction.
- Maintain a record of work done and ensure prompt and efficient retrieval of such records.

- Deals with a large cross-section of the child population who are apprehensive.
- Complies with established attendance and tardiness standards.
- Practices proper infection control techniques.
- Work on Health Promotion and general Public Health activities.
- Provide monthly statistics report
- Assist dental officers providing treatment to adults.
- Consistently projects positive professional image through appearance and behavior.
- Ensures respect for patient rights and promotes patient advocacy.
- Successfully completes annual safety updates, competencies and requirements within established time frames.

### **Qualifications, Experience & Skills Requirement**

Incumbents must possess a Diploma/Degree in Dental Therapy/ Nursing from a program recognized by The Cayman Islands Health Practitioners Commission. Must have at least two (2) years experience working as a Dental Therapist. Post-holders must be eligible to obtain registration with the Medical and Dental Council (Health Commission).

### **Reporting Relationship**



Post- holders report to the Schools and Districts Dental Officer.

### **Direct reports**

There are no direct reports to the Post-holders

### **Other Working Relationships**

All Other members of staff of the Dental Department  
 Administration, Faculty and Staff of assigned schools  
 Pre-Schools Staff

### **Decision Making Authority and Controls**

Post-holders will make treatment decisions in conjunction with established dental practice guidelines.

### **Working conditions**

Post-holder is usually performing tasks in a school based clinic. Some travel may be required to the main clinic located at The Cayman Islands Hospital or another clinic location as assigned. Hours are typically 37.5/week. Working beyond the usual hours may be required at times to complete clinical responsibilities. Post-holders are expected to participate in the Saturday Emergency Clinic rotation, to provide assistance to the Dental Officer on duty.

## Physical requirements

Duties may be carried out in standing position, or sitting for long periods, Activities using the hand are repetitive and involves the use of sharp and rotating instruments.

## Problem/Key Features

Key challenges include

- Providing care within the school schedule
- Uncooperative patients
- Disruption in schedule when reassigned
- Noisy support equipment which may be in close proximity to clinic area

Stress related to treating patients with varying levels of anxiety, time constraints and changes in technology. Additional training in computer software and digital technologies may be required.

## Evaluation Metrics

- New school year patient screening
- Monthly statistics reports
- Completed treatment plans
- Referrals of complicated cases
- Participation in community and school DHE activities

<b>Approved by:</b>	<i>Signature of the person with the authority to approve the job description</i>
<b>Date approved:</b>	<i>Date upon which the job description was approved</i>
<b>Reviewed:</b>	<i>Date when the job description was last reviewed</i>
<b>Next Review</b>	<i>Date for next review. Ideally, a job description should be reviewed annually and updated as often as necessary.</i>