



The Cayman Islands Health Services Authority, is the principal healthcare service provider in the Cayman Islands, offering the most comprehensive range of inpatient, outpatient and public health services through a 124-bed hospital and four District Health Centres on Grand Cayman, an 18-bed hospital in Cayman Brac and a satellite outpatient clinic in Little Cayman.

We invite applications for the following position:

REGISTERED NURSES – ALL SECTIONS

KYD\$62,316 – KYD\$72,615 per annum

USD\$74,186 – USD\$86,446 per annum

The Registered Nurses will provide care on all units in accordance with education and experience.

Primary Responsibilities: The Registered Nurse will assess, monitor, record and report promptly, symptoms or changes in patient's condition to the relevant physician. Maintain accurate detailed reports and records of patient care provided. Monitor all aspects of patient care, including diet and physical activities. Consult and coordinates with healthcare team members to assess plan implement or evaluate patient care plans. Plan for and contributes to the learning experience of Nursing students. The post holder will disseminate information received on ward rounds to other members of staff, ensuring that new developments are noted /documented and executed. Prepares patients for and assists with examinations or treatments. Check, administer and record the use of Dangerous Drugs according to Hospital's Policy.

Qualifications & Experience: The candidate **must** hold a Bachelor of Science in Nursing or equivalent with a minimum of **three (3) years'** experience as a qualified Registered Nurse.

The candidates **must** be registered in either of the following jurisdictions to be eligible to practice in the Cayman Islands; Jamaica, USA, UK, Canada, South Africa, New Zealand and/or Australia. The successful candidates must demonstrate the ability to work in a multi-cultural environment and possess good communication and interpersonal skills.

A remuneration and benefit package, commensurate with experience and qualifications will be offered to the successful candidates of these posts.

If you are interested in joining our dynamic team of professionals, please forward your resume and HSA application online to: hsa.jobs@hsa.ky using PDF format.

IMPORTANT: All resumes must be accompanied by a HSA Application Form or they will not be considered for processing without this.

Applications can be located with the Job Description on www.hsa.ky

My health. My team. My choice.



JOB DESCRIPTION

Job Title: Registered Nurse	Reports To:	Nurse Manager
Job Holder:	Cost Centre:	Nursing Administration

BACKGROUND INFORMATION

The Cayman Islands Health Services Authority ("HSA") provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 124-beds at the Cayman Islands Hospital (the country's principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centres, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island's clinic, which is a purpose-built facility.

JOB PURPOSE

The purpose of the Registered Nurse is to provide and co-ordinate patient care, educate patients and their families and provide emotional support to patient and their families.

DIMENSIONS

- Post holder has no budgetary responsibility but is a steward of the budget for the unit assigned.
- Post holder directly supervises the Registered Nursing Assistant, The Health Care Assistant and the housekeeping staff assigned to the unit.

PRINCIPAL ACCOUNTABILITIES

- a. Assesses, monitors, records and reports promptly, symptoms or changes in patient's condition to the relevant physician.
- b. Maintains accurate detailed reports and records of patient care provided.
- c. Monitors all aspects of patient care, including diet and physical activities.
- d. Consults and coordinates with healthcare team members to assess plan implement or evaluate patient care plans.
- e. Plans for and contributes to the learning experience of Nursing students
- f. Disseminates information received on ward rounds to other members of staff, ensuring that new developments are noted /documented and executed.
- g. Checks, administers and records use of Dangerous Drugs according to Hospitals Policy.
- h. Prepares patients for and assists with examinations or treatments.

- i. Directs or supervises less-skilled nursing or healthcare personnel and assigns patients based on competence and scope of practice.
- j. Participates in discharge planning and teaching.
- k. Advocates for vulnerable individuals and groups
- l. Demonstrates effective use of computer-based information systems for clinical decision support and the provision of care and continuous quality improvement
- m. Administers medication through various routes while adhering to established standards and protocols.

ORGANISATION CHART

KNOWLEDGE, EXPERIENCE AND SKILLS

- Bachelor's Degree in Nursing
- Current licensure with a Nursing Board/Council
- ACLS, PALS & ATLS/TNCC certificate
- IV certification

Post holder must:

- Be a graduate of an approved School of Nursing
- Have five (5) years current nursing experience
- Have demonstrated ability to perform efficiently in high stress situations.
- Have demonstrated proficiency in the use of written and spoken language;
- Be proficient in use of Windows applications
- Be proficient in the use of monitoring equipment, such as volumetric infusion pumps and other equipment utilized in the department.
- Regularly review policies and procedures in the service ensuring current knowledge and practice.
- Exhibit a caring and compassionate attitude transcending diversity of religion, race, culture, sexual orientation and diagnosis.

ASSIGNMENT AND PLANNING OF WORK

- Workload and assignments are determined by number of patients and acuity
 - Continuously evaluates care of patients and coordinates the various activities to be carried out
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SUPERVISION OF OTHERS

The post holder directly supervises assistive personnel:

- Acts as a resource person
- Ensures that tasks assigned are completed in a timely manner
- Acts as the liaison and updates the Physician, Nurse Manager and Shift Coordinator of any change in patients or any other issue

OTHER WORKING RELATIONSHIPS

- Physicians
- All nursing personnel and support staff
- All other clinicians

DECISION MAKING AUTHORITY AND CONTROLS

Post holder makes decisions on:

- Nursing interventions
- Patient Assignments
- Assessment and discharge teaching

PROBLEM/KEY FEATURES

- Long hours standing/walking.
- Emotionally draining due to complexity of cases, care and family dynamics

WORKING CONDITIONS

- Must be clinically proficient and excellent at multitasking.
- Must be able to perform efficiently in high stress situations

Approved by:	
Date approved:	
Reviewed:	
Next Review	